



SELECTION CRITERIA FOR APESB DIRECTOR POSITION

For further information, contact CPA Australia's advising consultants Derwent, on + 61 3 9691 1333 or cpaaustralia@derwentsearch.com.au

Information regarding the governance of the APESB can be found on its [website](#).

REQUIRED

Qualifications

- A relevant undergraduate degree in accounting, finance, business or law
- Membership of CPA Australia (CPA or FCPA status) and a member of good standing who demonstrates professional integrity

Experience

- Senior leadership experience in an accounting, finance or business role (CFO, Partner)
- Senior leadership role with a regulator such as ASIC, ATO or APRA
- Sound knowledge of issues in the accounting profession which may impact the public interest

Technical Skills

- Uses technical ability to negotiate highly complex and contentious situations
- Develops critical concepts logically and constructs arguments referenced by evidence before taking a position
- Strong working knowledge of Corporations Act, corporate governance principles and practices
- Strong knowledge of the accounting regulatory environment including the professional standards
- Demonstrated experience in implementing standards at a firm or organisational level
- Sound knowledge of issues in the accounting profession which may impact the public interest

Leadership Skills

- Utilises influencing and leadership techniques to affect change

- Identifies partnerships and strategic alliances and leverages these relationships for mutual success
- Lobbies effectively and is persuasive in achieving outcomes
- Demonstrates self-awareness and a commitment to self-development
- Advocates and negotiates for the organisation and its members
- Considers external forces when undertaking strategic decision making
- Uses innovative approaches to managing complex situations
- Demonstrates a collegiate style that accepts the importance of a collective contribution to the standard setting process
- A willingness to accept the existence of differing viewpoints and to work to a consensus viewpoint that may involve compromise while maintaining the highest standard of professional and ethical standards
- Recognition that the setting of professional and ethical standards involves working for the overall public good, ahead of sectional or vested interest
- Has the capacity to commit time to study agenda papers in preparation for Board meetings

DESIRABLE

Qualifications

- Demonstrated commitment to ongoing professional development via postgraduate study
- Graduate Diploma (AICD)

Experience

- Previous board experience on listed or large proprietary companies preferred
- Senior position on staff or on a board of an accounting/audit standard setter in the Australian or New Zealand context preferred